# GWERTHUSO: DOES THE WORD EVALUATION SOUND LIKE A FOREIGN LANGUAGE?

Carol Nickell

November 14, 2019 Lafayette, Colorado

## TODAY'S GOALS

#### My goals for today are:

- Give you at least one new tool
- Have fun
- Learn one new fact about art in Boulder County
- Help you meet you goals!

### TODAY'S AGENDA

- Who is in the room?
- What is evaluation?
- Why is evaluation important?
- Key elements of evaluation
- Case study & small group exercise
- Wrap-Up
- Q&A

### Who is in the room?

- Name
- Organization
- Position
- Why you're in this session
- What you hope to learn

## WHAT IS Program Evaluation?

### What is Program Evaluation?

### Program Evaluation is a systematic approach to:

- Gathering data
- Analysis data
- Telling your story
- Identifying future programming opportunities
- Inform your strategic direction
- Help guide your fundraising

## WHY IS EVALUATION IMPORTANT?

### Because it helps:

- Informs program design
- Measures success
- Helps to inform strategic direction
- Good management practices
- Impact on the entire art community

Provides your funders with results

## Key Elements of Evaluation?

## Most important – what is the Question!

### Key elements of evaluation?

- Engage stakeholders
- Describe the program
- Collect creditable data
- Analysis data
- Ensure use and share lessons learned

### Key elements of evaluation?

- Utility
- Feasibility
- Propriety
- Accuracy

#### CASE STUDY

- Small Group
- Discuss
- Design a evaluation plan
- Report out to the larger group

### Arts for All

Mission: Advance and celebrate the arts though performance and education.

- Serving the community for 15 years
- Annual budget \$450,000
- ► Staff: 1 ED (3/4 time), 2PT staff (18 hrs. each)
- 5 administrative/program volunteers
- ▶ 25 other volunteers
- Current evaluation strategies: # of performances; # of community educational series; # of people served

#### Things to consider:

- How to measure impact
- What data is important
- Agency wants to move from quantity to both quantity and quality
- What resources are needed
- ▶ Growth?
- ▶ Value?
- ► Why?
- ▶ Who?

#### CASE STUDY

- What did you find easy?
- What challenges did you face?
- What strategies did you use for a program evaluation?
- What advise would you give to the program director?

#### CONSIDER...

- Why are you evaluating?
- What do you want to know?
- Who will you share this information with?
- Qualitative or Quantitative or both and why?

### QUESTIONS?



### THANK YOU!



nickellconsultants@gmail.com

805.452.0898